

Administrator Contract/Benefit Information

1. Contract automatically renews July 1 of every year.
2. The contract is twelve (12) months in length and provides for vacation based upon the position.
3. Annual increment equal to the largest teaching increment.
4. Corporation pays TRF contribution.
5. Corporation pays all but \$1.00 per year for Health, AD&D, LTD, and \$100,000.00 Life Insurance
6. Corporation will pay 100% for a dental and vision plan.
7. Upon retiring, Administrators meeting the Rule of 85 and having worked fifteen (15) continuous years or more for the school corporation will be eligible for \$45,000.00 of Life Insurance until they reach the age of sixty-five (65). 100% of the premium will be paid by the school corporation.
8. Ten (10) days per year of sick leave.
9. Five (5) days per year of personal leave.
10. Unlimited professional business day leave.
11. Bereavement leaves as per Master Contract.
12. Sick Leave accumulation allowance days based upon position.
13. Severance pay provision as per Master Contract, except Administrator day accumulation is based upon the position.
14. Twenty-five cents (\$.25) per mile for business travel allowed when using personal vehicle.
15. Corporation pays the annual membership dues to the IAPSS, IASBO, and AASA for the Superintendent.
16. Offices open as needed during Christmas, Spring Break, or other Holidays.
17. It is further understood that administrators are entitled to all other benefits agreed to in the current Master Contract, except when a separate policy has been adopted that limits or enhances the Master Contract in regards to the service of administrators.

<u>Position</u>	<u>Salary/Annuity</u>	<u>Contracted Days</u>	<u>Vacation Allowance</u>
Superintendent	126, 731. /11,500.	210	2 Weeks
Jr.-Sr. High School Principal	93, 307. /5,000.	240	3 Weeks
Elementary School Principal	85, 983. /5,000.	240	3 Weeks